



# IBEW

INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS  
LOCAL UNION 150 AFL-CIO

**IBEW Local 150 Inside Agreement  
Lake County Illinois  
WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN**

<b>JOURNEYMAN WIREMAN</b>	<b>Effective 5/31/2021 to 5/29/2022</b>
<b>Hourly Wage Rate</b>	\$42.82
<b>Health and welfare</b> (34.15% of JW straight time per hour) (27.84% of JW Straight Time for Apprentices per hour)	\$14.62
<b>Pension</b> (29.33% of Gross Wages)	\$12.56
<b>Annuity</b> (24.79% of Gross wages)	\$10.62
<b>Holiday and Vacation Pay</b> (14.01% of Gross wages)	\$6.00
<b>Apprenticeship</b> (1.62% of Gross Wages)	\$0.69
<b>N.E.B.F.</b> (3% of Gross Wages)	\$1.28
<b>LMCC</b> (0.21 cents per hour)	\$0.21
<b>SUBTOTAL</b>	<b>\$88.80</b>
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	0.17
**NECA Service Charge (0.60 of 1% of Gross wages) " <b>NECA members only</b>	0.26
<b>Total Package</b>	<b>\$89.23</b>

**DEDUCTIONS:**

**Working Assessment for Journeyman Wireman and Inside Apprentices is \*3.25% of Gross Wages**

Note: Vacation pay is 14.01% of Gross Wages, added to the Gross Wages, then taxed and then removed and sent in with Monthly Payroll Report

Foreman: \$4.25 above Journeyman Hourly Rate

General Foreman: 6.25 above Journeyman Hourly Rate

Area General Foreman: 8.25 above Journeyman Hourly Rate

**Effective May 30, 2022:** An increase to the total wage and benefit package of \$2.60