



**IBEW Local 150 Voice Data Video Agreement
Lake County Illinois
WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN**

JW TECH	Effective 11/01/2021 to 10/30/2022
Hourly Wage Rate	\$40.20
Health and Welfare (per hour)	\$13.67
Pension (23.67% of Gross Wages)	\$9.52
Annuity (17.63% of Gross Wages)	\$7.09
Holiday and Vacation Pay (5.63% of Gross Wages)	\$2.26
Apprenticeship (2.25% of Gross Wages)	\$0.90
N.E.B.F. (3% of Gross Wages)	\$1.21
LMCC (\$0.21 per hour)	\$0.21
SUBTOTAL	\$75.06
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	\$0.16
**NECA Service Charge (.60 of 1% of Gross Wages) "NECA Members Only"	\$0.24
TOTAL PACKAGE	\$75.46

DEDUCTIONS: Working Assessments for Journeyman Technicians and Telecommunication Apprentices is 3.25% of Gross Wages.

Note: Vacation pay is added to Gross Wages, then taxed, and then removed and sent in with the Monthly Payroll Report.

Forman: \$43.00 per hour (\$2.80 above Journeyman Technician)
General Foreman: \$44.65 per hour (\$4.45 above Journeyman Technician)

Effective 10/31/2022 – The Wage and Benefits will increase \$2.20 for Journeyman Technician