



**IBEW Local 150 Inside Agreement
Lake County Illinois
WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN**

Journeyman Wireman	Effective 5/29/2023 to 6/2/2024
Hourly Wage Rate	\$44.30
Health and Welfare (per hour)	\$15.32
Pension (32.87% of Gross Wages)	\$14.56
Annuity (25.21% of Gross Wages)	\$11.17
Vacation Pay (14.79% of Gross Wages)	\$6.55
N.E.B.F. (3% of Gross Wages)	\$1.33
TOTAL PAYROLL PACKAGE	\$93.23
Apprenticeship (1.60% of Gross Wages)	\$0.71
LMCC (\$0.21 per hour)	\$0.21
Administrative Maintenance Fund (.40 of 1% of	\$0.18
**NECA Service Charge (.60 of 1% of Gross Wages) "NECA Members Only"	\$0.27
TOTAL PACKAGE	\$94.60

DEDUCTIONS: Working Assessments for Inside Journeyman Wireman and Inside Apprentices is 3.25% of Gross Wages.

Note: Vacation pay is added to Gross Wages, then taxed, and then removed and sent in with the Monthly Payroll Report.

Forman: \$48.55 per hour (\$4.25 above Journeyman Wireman)

General Foreman: \$50.55 per hour (\$6.25 above Journeyman Wireman)

Area General Foreman: \$52.55 per hour (\$8.25 above Journeyman Wireman)