



IBEW Local 150 Voice Data Video Agreement - **FA Rate**

Lake County Illinois

WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN

Journeyman Technician - Fire Alarm Rate Wage Equals 3% over JW Tech Fringe Benefit Percentages same as JW Tech	Effective 10/30/2023 to 11/3/2024
Hourly Wage Rate	\$43.64
Health and Welfare (per hour)	\$14.02
Pension (27.19 % of Gross Wages)	\$11.87
Annuity (16.95 % of Gross Wages)	\$7.40
Vacation Pay (5.10 % of Gross Wages)	\$2.23
N.E.B.F. (3% of Gross Wages)	\$1.31
TOTAL PAYROLL PACKAGE	\$80.47
Apprenticeship (2.19% of Gross Wages)	\$0.96
LMCC (\$0.21 per hour)	\$0.21
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	\$0.17
**NECA Service Charge (.60 of 1% of Gross Wages) "NECA Members Only"	\$0.26
TOTAL PACKAGE	\$82.07

DEDUCTIONS: Working Assessment for Journeyman Technician and Telecommunications Apprentices is 3.25% of Gross Wages.

Note: Vacation pay is added to the Gross Wages, then taxed, and then removed and sent in with the Monthly Payroll Report.

Foreman: \$46.44 per hour (\$2.80 above FA-Journeyman Technician)

General Foreman: \$48.09 per hour (\$4.45 above Journeyman Technician)

Fire Alarm work that falls under the Davis-Bacon Act, Illinois Prevailing Wage Law, Project Labor agreement and/or funded by Union Trust Funds shall be paid at 100% of the Inside Journeyman Wireman wage and fringe benefit package.