



IBEW

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS
LOCAL UNION 150 AFL-CIO

May 7, 2024

Dear Brothers and Sisters,

I would like to take this opportunity to update you on the negotiations of the Inside Agreement as well as provide important upcoming dates that you should put on your Calendars.

The Local 150 Negotiation Committee (Myself, Jeff Schwingbeck, Pat Garrity, Joe Catella, Marty McNeill) has met with NECA eight times since March 6th in an attempt to come to a settlement on the Inside Agreement. To date, a settlement has not been reached and the parties have filed paperwork with CIR for mediation May 21st – 23rd. I assure you that in the meantime we will continue to work with NECA towards a fair settlement.

The contract expires on June 2, 2024, and an allocation of the Total Payroll Package increase is required. Because of time constraints between when a CIR decision is rendered (within 10 days after the hearing) and when the allocation will need to take place, the allocation will be held during the June 5, 2024, General Membership meeting which will be held at the Lake County Federation of Teachers Union Hall.

**Lake County Federation of Teachers
248 Ambrogio Dr.
Gurnee, Illinois 60031
June 5, 2024 - 6:00 PM**

This schedule is not ideal, nor does it leave adequate time for consideration but the unresolved issues that the negotiating committee faces leaves us few options. It is my intent to have a settlement reached with NECA prior to CIR but it will not come at the expense of the members of Local 150. You will be kept updated as to any new information.

I appreciate your confidence and support during these negotiations.

In Solidarity,

A handwritten signature in blue ink that reads "Steve Smart".

Steve Smart
Business Manager/Financial Secretary
IBEW Local 150

PS: The date of the July Union Meeting will be changed from Wednesday July 3rd to Tuesday July 2nd due to the Fourth of July Holiday.