



**IBEW Local 150 Voice Data Video Agreement
Lake County Illinois
WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN**

Journeyman Technician	Effective 11/4/2024 to 11/30/2025
Hourly Wage Rate	\$44.97
Health and Welfare (per hour)	\$14.32
Pension (26.73% of Gross Wages)	\$12.02
Annuity (17.57% of Gross Wages)	\$7.90
Vacation Pay (4.80% of Gross Wages)	\$2.16
N.E.B.F. (3% of Gross Wages)	\$1.35
TOTAL PAYROLL PACKAGE	\$82.72
Apprenticeship (2.07% of Gross Wages)	\$0.93
LMCC (\$0.21 per hour)	\$0.21
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	\$0.18
**NECA Service Charge (.60 of 1% of Gross Wages) "NECA Members Only"	\$0.27
TOTAL PACKAGE	\$84.31

DEDUCTIONS: Working Assessments for Journeyman Technicians and Telecommunication
Apprentices are 3.25% of Gross Wages.

Note: Vacation pay is added to Gross Wages, then taxed, and then removed and sent in with the Monthly Payroll Report.

Forman: \$47.77 per hour (\$2.80 above Journeyman Technician)

General Foreman: \$49.42 per hour (\$4.45 above Journeyman Technician)