



IBEW

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS
LOCAL UNION 150 AFL-CIO

IBEW Local 150 Voice Data Video Agreement - **FA Rate**

Lake County Illinois

WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN

Journeyman Technician - Fire Alarm Rate Wage Equals 3% over JW Tech Fringe Benefit Percentages same as JW Tech	Effective 11/4/2024 to 11/30/2025
Hourly Wage Rate	\$46.32
Health and Welfare (per hour)	\$14.32
Pension (26.73% of Gross Wages)	\$12.38
Annuity (17.57% of Gross Wages)	\$8.14
Vacation Pay (4.80% of Gross Wages)	\$2.22
N.E.B.F. (3% of Gross Wages)	\$1.39
TOTAL PAYROLL PACKAGE	\$84.77
Apprenticeship (2.07% of Gross Wages)	\$0.96
LMCC (\$0.21 per hour)	\$0.21
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	\$0.19
**NECA Service Charge (.60 of 1% of Gross Wages) "NECA Members Only"	\$0.28
TOTAL PACKAGE	\$86.41

DEDUCTIONS: Working Assessment for Journeyman Technician and Telecommunications Apprentices is 3.25% of Gross Wages.

Note: Vacation pay is added to the Gross Wages, then taxed, and then removed and sent in with the Monthly Payroll Report.

Foreman: \$49.12 per hour (\$2.80 above FA-Journeyman Technician)

General Foreman: \$50.77 per hour (\$4.45 above Journeyman Technician)

Fire Alarm work that falls under the Davis-Bacon Act, Illinois Prevailing Wage Law, Project Labor Agreement and/or funded by Union Trust Funds shall be paid at 100% of the Inside Journeyman Wireman wage and fringe benefit package.