



# IBEW

INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS  
LOCAL UNION 150 AFL-CIO

## IBEW Local 150 Residential Agreement Lake County Illinois WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN

<b>RESIDENTIAL WIREMAN</b>	Effective 2/3/2025 to 11/2/2025
<b>Hourly Wage Rate</b>	\$44.79
<b>Health and Welfare - 32.02% of Gross Wages</b>	\$14.34
<b>Pension - 27.57% of Gross Wages</b>	\$12.35
<b>Annuity - 14.33% of Gross Wages</b>	\$6.42
<b>Vacation Pay – 4.47% of Gross Wages</b>	\$2.00
<b>N.E.B.F - 3% of Gross Wages</b>	\$1.34
<b>TOTAL PAYROLL PACKAGE</b>	<b>\$81.24</b>
<b>Apprenticeship – 1.45% of Gross Wages</b>	\$0.65
<b>LMCC \$0.21 per hour</b>	\$0.21
<b>Administrative Maintenance Fund - .40 of 1% of Gross Wages</b>	\$0.18
<b>*NECA Service Charge - .60 of 1% of Gross Wages “NECA Members Only”</b>	\$0.27
<b>TOTAL PACKAGE</b>	<b>\$82.55</b>

**DEDUCTIONS:** Working Assessment for Residential Wireman and Residential Trainees is 3.25% of Gross Wages.

**Note:** Vacation pay is added to the Gross Wages, then taxed, and then removed and sent in with the Monthly Payroll Report.

**Foreman:** \$49.27 per hour (10% above Residential Wireman Rate)

**General Foreman:** \$51.51 per hour (15% above Residential Wireman Rate)

**Area General Foreman:** \$53.75 per hour (20% above Residential Wireman Rate)