



# IBEW

INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS  
LOCAL UNION 150 AFL-CIO

## IBEW Local 150 Voice Data Video Agreement Lake County Illinois WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN

<b>Journeyman Technician</b>	Effective 12/1/2025 to 11/29/2026
<b>Hourly Wage Rate</b>	\$48.00
<b>Vacation Pay (4.15% of Gross Wages)</b>	\$1.99
<b>TOTAL TAXABLE HOURLY RATE</b>	<b>\$49.99</b>
<b>Health and Welfare (per hour)</b>	\$14.57
<b>Pension (26.08% of Gross Wages)</b>	\$12.52
<b>Annuity (17.50% of Gross Wages)</b>	\$8.40
<b>N.E.B.F. (3% of Gross Wages)</b>	\$1.44
<b>TOTAL PAYROLL PACKAGE</b>	<b>\$86.92</b>
<b>Apprenticeship (1.94% of Gross Wages)</b>	\$0.93
<b>LMCC (\$0.21 per hour)</b>	\$0.21
<b>Administrative Maintenance Fund (.40 of 1% of Gross Wages)</b>	\$0.19
<b>**NECA Service Charge (.60 of 1% of Gross Wages) "NECA Members Only"</b>	\$0.29
<b>TOTAL PACKAGE</b>	<b>\$88.54</b>

**DEDUCTIONS:** Working Assessments for Journeyman Technicians and Telecommunication Apprentices is 3.25% of Gross Wages.

**Note:** Vacation pay is added to Gross Wages, then taxed, and then removed and sent in with the Monthly Payroll Report.

**Forman:** \$50.80 per hour (\$2.80 above Journeyman Technician)

**General Foreman:** \$52.45 per hour (\$4.45 above Journeyman Technician)