



IBEW

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS
LOCAL UNION 150 AFL-CIO

IBEW Local 150 Voice Data Video Agreement – **FA Rate** Lake County Illinois WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN

Journeyman Technician – Fire Alarm Rate Wage Equals 3% over JW Tech Fringe Benefit Percentages same as JW Tech	Effective 12/1/2025 to 11/29/2026
Hourly Wage Rate	\$49.44
Vacation Pay (4.15% of Gross Wages)	\$2.05
TOTAL TAXABLE HOURLY RATE	\$51.49
Health and Welfare (per hour)	\$14.57
Pension (26.08% of Gross Wages)	\$12.89
Annuity (17.50% of Gross Wages)	\$8.65
N.E.B.F. (3% of Gross Wages)	\$1.48
TOTAL PAYROLL PACKAGE	\$89.08
Apprenticeship (1.94% of Gross Wages)	\$0.96
LMCC (\$0.21 per hour)	\$0.21
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	\$0.20
**NECA Service Charge (.60 of 1% of Gross Wages) "NECA Members Only"	\$0.30
TOTAL PACKAGE	\$90.75

DEDUCTIONS: Working Assessments for Journeyman Technicians and Telecommunication
Apprentices are 3.25% of Gross Wages.

Note: Vacation pay is added to Gross Wages, then taxed, and then removed and sent in with the Monthly Payroll Report.

Forman: \$52.24 per hour (\$2.80 above Journeyman Technician)

General Foreman: \$53.89 per hour (\$4.45 above Journeyman Technician)

Fire Alarm work that falls under the Davis-Bacon Act, Illinois Prevailing Wage Law, Project Labor agreement and/or funded by Union Trust Funds shall be paid at 100% of the Inside Journeyman Wireman wage and fringe benefit package.