



IBEW

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS
LOCAL UNION 150 * BENEFIT FUNDS



IBEW Local No. 150 Welfare Fund
IBEW Local No. 150 Pension Fund
IBEW Local No. 150 Supplemental Pension
IBEW Local No. 150 Vacation Fund

Managed for the Trustees by:
UMR Trust Fund Administration

IMPORTANT EMPLOYER NOTICE

To: All Contributing Employers

From: Board of Trustees, International Brotherhood of Electrical Workers 150 Fringe Benefit Funds

Re: Mandatory Electronic Submission of Manpower Reports and Contributions

Effective Date: July 1, 2026

This Employer Notice describes an important change to the reporting and contribution requirements applicable to all Employers obligated to remit Manpower Reports (MPR) and monthly contributions to the IBEW Local No. 150 Benefit Funds. This change has been adopted by the Board of Trustees pursuant to the authority granted under the Collective Bargaining Agreements, the Funds' Trust Agreements and the Funds' Delinquency Collection Policy and Procedures Effective January 1, 2020.

Please read this notice carefully and retain it with your copy of your Collective Bargaining Agreement.

I. Description of Change

Effective July 1, 2026, all Employers will be required to submit Manpower Reports (MPRs) and accompanying contributions electronically through one of the Fund's approved electronic reporting systems:

1. Remit Express (REX)
2. EPR Live

This change eliminates the use of any non-electronic modes of submitting MPR reports (including zero hours reports).

II. Elimination of Paper and Email Reporting

Effective July 1, 2026, the following reporting methods will no longer be permitted:

- Paper or hard-copy Manpower Reports
- Scanned or emailed MPR submissions
- Mailed checks
- Any submission not completed through Remit Express or EPR Live

Customer Service Office:
IBEW Local Union No. 150 Fringe Benefits Funds
31290 US Hwy 45 Unit B
Libertyville, IL 60048
(847) 680-0032
Fax (847) 680-0219



Administrative Office:
UMR Trust Fund Administration
230 Lexington Green Circle, Suite 400
Lexington, KY 40503
(888) 999-7741
ibew150fundadministrator@umr.com

Any submission transmitted by email, postal mail, or physical delivery will not be accepted and *will be treated as not received* by the Fund.

III. Enforcement and Assessment of Charges

Beginning July 1, 2026, any Employer who fails to comply with the mandatory electronic reporting rules will be treated as delinquent and subject to the Fund's existing Liquidated Damages and Interest (LD&I) provisions, as outlined in the Funds' Delinquency Collection Policy and Employer Compliance sections of the Collective Bargaining Agreement.

If an Employer submits hours or contributions by any method other than Remit Express or EPR Live:

- The submission will be considered delinquent
- Liquidated damages will be assessed
- Interest charges will accrue

The Fund Office will not waive LD&I charges arising from non-electronic submissions.

IV. Employer Action Required

All Employers who are not currently reporting electronically must complete onboarding to either Remit Express or EPR Live prior to July 1, 2026.

The Fund's Contract Administrator will provide:

- Registration instructions
- System training
- Technical assistance as needed

Employers should contact the Fund's Contract Administrator (UMR) as soon as possible to ensure timely compliance.

V. Purpose of This Modification

The Trustees adopted this change to:

- Improve accuracy and timeliness of reporting
- Strengthen data security
- Reduce administrative errors associated with manual or emailed reports
- Ensure uniformity in submission methods
- Streamline the processing of contributions and hours

Electronic reporting is considered an essential administrative practice and in the best interest of both the Fund and its contributing Employers.

VI. Effective Date

This change becomes effective July 1, 2026

If you have any questions regarding this change or require assistance with electronic reporting setup, please contact:

UMR Trust Fund Administration
230 Lexington Green Circle, Suite 400
Lexington, KY 40503
Phone: 888-999-7741
Email: ibew150fundadministrator@umr.com