



IBEW

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS
LOCAL UNION 150 AFL-CIO

IBEW Local 150 Inside Agreement

Lake County Illinois

WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN

Journeyman Wireman	Effective 6/1/2026 to 5/30/2027
Hourly Wage Rate	\$56.15
Vacation Pay (11.67% of Gross Wages)	\$6.55
TOTAL TAXABLE INCOME	\$62.70
Health and Welfare (per hour)	\$15.67
Pension (28.60% of Gross Wages)	\$16.06
Annuity (20.78% of Gross Wages)	\$11.67
N.E.B.F. (3% of Gross Wages)	\$1.68
TOTAL PAYROLL PACKAGE	\$107.78
Apprenticeship (1.53% of Gross Wages)	\$0.86
LMCC (\$0.21 per hour)	\$0.21
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	\$0.22
**NECA Service Charge (.60 of 1% of Gross Wages) "NECA	\$0.34
TOTAL PACKAGE	\$109.41

DEDUCTIONS: Working Assessments for Inside Journeyman Wireman and Inside Apprentices is 3.75% of Gross Wages.

Note: Vacation pay is added to Gross Wages, taxed, and then subtracted and sent in with the Monthly Payroll Report.

Foreman: \$60.40 per hour (\$4.25 above Journeyman Wireman)

General Foreman: \$62.40 per hour (\$6.25 above Journeyman Wireman)

Area General Foreman: \$64.40 per hour (\$8.25 above Journeyman Wireman)

Effective May 31, 2027 - \$5.15 per hour will be allocated by Union to the Total Payroll Package