



**IBEW Local 150 Voice Data Video Agreement
Lake County Illinois
WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN**

Journeyman Technician	Effective 12/1/2025 to 11/29/2026
Hourly Wage Rate	\$48.00
Vacation Pay (4.15% of Gross Wages)	\$1.99
TOTAL TAXABLE HOURLY RATE	\$49.99
Health and Welfare (per hour)	\$14.57
Pension (26.08% of Gross Wages)	\$12.52
Annuity (17.50% of Gross Wages)	\$8.40
N.E.B.F. (3% of Gross Wages)	\$1.44
TOTAL PAYROLL PACKAGE	\$86.92
Apprenticeship (1.94% of Gross Wages)	\$0.93
LMCC (\$0.21 per hour)	\$0.21
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	\$0.19
**NECA Service Charge (.60 of 1% of Gross Wages) "NECA Members Only"	\$0.29
TOTAL PACKAGE	\$88.54

DEDUCTIONS: Working Assessments for Journeyman Technicians and Telecommunication Apprentices is 3.75% of Gross Wages.

Note: Vacation pay is added to Gross Wages, then taxed, and then removed and sent in with the Monthly Payroll Report.

Forman: \$50.80 per hour (\$2.80 above Journeyman Technician)

General Foreman: \$52.45 per hour (\$4.45 above Journeyman Technician)